



# WorkRx<sup>®</sup> Continuing Education

*Insight with Practical Applications*

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The WorkRx Group provides an annual series of continuing education programs for human resource and disability managers, as well as occupational health and employee assistance professionals. All programs can offer 2.0 hours of HRCI recertification, CRCC or insurance continuing education credit. The programs are typically sponsored by a health or disability insurer, a broker or TPA, a large employer, or an employer association. The 2010 series includes three offerings.

**Cancer Survivors in the Work Place\*** The Cancer Survivors in the Work Place program offers valuable information to employers on protecting the productivity of the employee who is in active cancer treatment, completed cancer treatment or is a cancer care giver.

The program is especially useful to employers with high incidence of cancer in the work place or looking to enhance its management team's role in reducing the impact of cancer or other chronic diseases. The program is a 2 hour seminar offered on site or through the internet to an organization's human resource, benefits, occupational health or line management.

**Transitional Work: Preventing & Managing Lost Time\*** is a 2 hour seminar that combines information with program development guidance focusing on:

- Making the transitional work business case to senior management
- Building the preferred corporate model e.g. TW policy, eligibility
- Rolling out the program – Dealing with resistance
- Defining WC/ADA/FMLA regulations and RTW Pathways
- Program evaluation – measuring the Transitional Work Dividend

## **The Motivation Paradox: Work, Disability & Being Stuck\*** **HR Solutions to Complex Health and Productivity Predicaments**

This 2 hour program describes the elements of the Motivation Paradox connecting health and productivity strategies in preventing unnecessary lost time. The seminar describe a strategy for building better relationships with impaired employees, especially those who have a health related job performance issues or file a worker's compensation and disability claim with ambiguous impairments such as depression.

Participants acquire a broader knowledge of the relationship between injury, illness, chronic disease and productivity. They will be invited to take a different of view in dealing with individuals who seem to be less than motivated to change. Specific strategies and tools for employers in solving chronic and costly health and productivity predicaments focusing on employee resistance and ambivalence.

\*Developed in concert with Unum US

The 2011 WorkRx<sup>®</sup> CE series will add two other programs:

1. Managing Chronic Pain in the Workplace
2. Depression, Etc. Behavioral Health Barriers to Productivity

**Professional Fees:** Please contact the WorkRx Group to review and discuss the professional fees  
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